



**WHATCOM COUNTY
EXECUTIVE ORDER 2016-02**

**RESCINDING EXECUTIVE ORDER 2010-01
PAY FOR EXTRA HELP POSITIONS**

WHEREAS, Executive Order 2010-01 directs Whatcom County departments to pay temporary employees in extra help positions no more than their current hourly rate or the 2009 rate, whichever is lower; and

WHEREAS, this measure was implemented to restrict expenditures during a period of economic instability; and

WHEREAS, economic conditions in Whatcom County have recovered and remain predictable and stable; and

WHEREAS, restrictions imposed by Executive Order 2010-1 are no longer necessary and may make it difficult for some departments to fill certain temporary positions; and

WHEREAS, Whatcom County Employee Handbook section 106.7 provides that part-time and seasonal employees will be paid on an hourly basis equivalent to the entry-level hourly rate established for the classification in which they work; and

WHEREAS, extra help employees who perform work not matching a classification will be paid at rates established by the employing department after a rate review by the Human Resources Manager;

NOW, THEREFORE, by virtue of the power vested in me by the Home Rule Charter for Whatcom County, I rescind Executive Order 2010-01 removing the obligation to apply 2009 rates.

Dated this 3rd day of March, 2016.



Jack Louws, Whatcom County Executive