



WHATCOM COUNTY
EXECUTIVE ORDER 2007 - 01

**SELF-INSURED MEDICAL PLAN COVERAGE DURING
EXTENDED MILITARY LEAVE**

WHEREAS, per federal law (Uniformed Services Employment and Reemployment Rights Act of 1994), employers are not required to make payments to keep insurance rights current during unpaid leave for military service beyond 31 days, and

WHEREAS, Whatcom County elects to improve benefits for employees and eligible dependents during extended periods when the employee is deployed for military service by continuing full family coverage on the self-insured medical plan for a period of up to 18 months, and

WHEREAS, employees may apply for continuation of self-insured medical plan coverage for periods of military leave beyond 31 days and up to 18 months by providing a copy of deployment orders and notice of return to work following military service to A.S. Human Resources;

NOW, THEREFORE, By virtue of the power vested in me by the Home Rule Charter for Whatcom County, I hereby declare this extension of county-paid self-insured medical benefits through existing departmental budget authority for employees on extended military deployment from this date. All other applicable provisions of County policies and collective bargaining agreements shall apply.

DATED this 27th day of February, 2007.



Pete Kremen, Whatcom County Executive