

EXECUTIVE ORDER 06- 05

**Rescinding of Executive Orders 98-04 and 99-03  
Authorization for Emergency Market Adjustment  
For Identified Positions in Public Works Engineering**

WHEREAS, Whatcom County has recently reviewed administrative efficiency, and

WHEREAS, topics dealing with represented employees have been addressed in negotiations, and

WHEREAS, market adjustments must be calculated manually and entered separately, enhancing the chance for error, and

WHEREAS, Engineering Managers could be placed at range 340 with the elimination of the Emergency Market Adjustment thereby eliminating the need for manual calculation and separate entry,

NOW, THEREFORE BY VIRTUE OF THE POWER VESTED IN ME BY THE HOME RULE CHARTER FOR WHATCOM COUNTY, I HEREBY ORDER, EFFECTIVE May 22, 2006, THAT THE FOLLOWING ACTION BE TAKEN:

Executive Orders 98-04 and 99-03 are rescinded in their entirety.

EFFECTIVE DATE: May 22, 2006

DATED this 24<sup>TH</sup> day of May, 2006.



Pete Kremen, Whatcom County Executive