



WHATCOM COUNTY
EXECUTIVE ORDER 2005-08

COMPASSIONATE LEAVE PROGRAM

WHEREAS, the County adopted a voluntary Compassionate Leave Program (Executive Order 2004-08) to allow regular, non-probationary employees to donate up to 24 hours of accrued vacation per calendar year to eligible employees and,

WHEREAS, the County wishes to define eligibility for Compassionate Leave as those regular employees who have exhausted accruals, and are on unpaid leave for their own serious health condition as defined by the Family and Medical Leave Act,

NOW, THEREFORE, By virtue of the power vested in me by the Home Rule Charter for Whatcom County, I hereby order the rescission of Executive Order 2004-08 and the introduction of this Executive Order 2005-08.

DATED this 1st day of December 2005.

Pete Kremen, Whatcom County Executive