All plans offered and underwritten by Kaiser Foundation Health Plan of Washington Options, Inc.

Coverage Period: 1/1/2019 – 12/31/2019

Coverage for: Individual / Family | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <u>www.kp.org/plandocuments</u> or by calling 1-888-901-4636 (TTY: 711). For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-888-901-4636 (TTY: 711) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	<b>\$250</b> individual/ <b>\$750</b> family. Goes to \$150 individual/\$450 family if you complete the Health assessment, \$350 individual/\$1,050 family if you don't. Shared in and out-of-network.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other Family members on the <u>plan</u> , each Family member must meet their own Individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all Family members meets the overall Family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. Preventive care and services indicated in chart starting on page 2.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$3,000 individual/\$9,000 family shared in and out- of-network limit. There is also an ACA in-network limit of \$7,900 individual/\$15,800 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other Family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket</u> limits until the overall Family <u>out-of-pocket</u> limit has been met.
What is not included in the <u>out-of-pocket limit?</u>	Not included in the \$3,000 individual/\$9,000 family limits are premiums, balance-billed charges, office/hospital co-pays, benefit-specific coinsurances except ambulance, out-of-network preventive care coinsurance, prescription drug co-pays, deductible, and health care this plan doesn't cover. Not included in the \$7,900/\$15,800 are premiums, out-of-network charges, health care this plan doesn't cover, obesity treatment, and pediatric vision care.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .

Important Questions	Answers	Why This Matters:
Will you pay less if you use a <u>network</u> <u>provider</u> ?	<b>Yes.</b> See_www.kp.org/wa or call 1-888-901-4636 for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes, but you may self-refer to certain specialists. See <a href="www.kp.org/wa">www.kp.org/wa</a> or call 1-888-901-4636 for a list of specialist providers.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other
Medical Event		In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$25 / visit Deductible does not apply	\$25 / visit Deductible does not apply	Copayment does not apply to the out-of-pocket maximum.
	Specialist visit	\$25 / visit Deductible does not apply	\$25 / visit Deductible does not apply	Copayment does not apply to the out-of-pocket maximum.
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge <u>Deductible</u> does not apply	\$25 / visit, 40% coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. Does not apply to the out-of-pocket maximum for out-of-network provider. Does not apply to the out-of-pocket maximum.
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	40% coinsurance	None
	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	<u>Preauthorization</u> required or will not be covered.

Common Medical Event	Services You May Need	What Yo	u Will Pay	Limitations, Exceptions, & Other Important Information
If you need drugs	Value based drugs Preferred generic drugs (Tier 1)	Retail: \$4 / prescription  Retail: \$8 / prescription;  Mail Order: \$5 discount from retail cost share / prescription  Deductible does not apply	Retail: \$13 / prescription <u>Deductible</u> does not apply	Up to a 30-day supply (retail) or a 90 day- supply (mail order). Subject to <u>formulary</u> guidelines. <u>Copayment</u> does not apply to the <u>out-of-pocket</u> maximum.
to treat your illness or condition More information about prescription drug coverage is available at	Preferred brand drugs (Tier 2)	Retail: \$25 / prescription; Mail Order: \$5 discount from retail cost share / prescription Deductible does not apply	Retail: \$30 / prescription Deductible does not apply	Up to a 30-day supply (retail) or a 90 day- supply (mail order). Subject to <u>formulary</u> guidelines. <u>Copayment</u> does not apply to the <u>out-of-pocket</u> maximum.
www.kp.org/wa.	Non-preferred generic/brand drugs (Tier 3)	Retail: \$50 / prescription; Mail Order: \$5 discount from retail cost share / prescription Deductible does not apply	Retail: \$55 / prescription <u>Deductible</u> does not apply	Up to a 30-day supply (retail) or a 90 day- supply (mail order). Subject to <u>formulary</u> guidelines. <u>Copayment</u> does not apply to the <u>out-of-pocket</u> maximum.
	Specialty drugs	Applicable preferred generic, preferred brand, or non-preferred generic/brand cost shares may apply.  Deductible does not apply	Applicable preferred generic, preferred brand, or non-preferred generic/brand cost shares may apply.  Deductible does not apply	Up to a 30-day supply (retail). Subject to formulary guidelines. Copayment does not apply to the out-of-pocket maximum.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center) Physician/surgeon fees	\$25 / visit, 20% <u>coinsurance</u> 20% <u>coinsurance</u>	\$25 / visit, 40% coinsurance 40% coinsurance	Copayment does not apply to the out-of-pocket maximum.  None
If you need immediate medical attention	Emergency room care	\$75 / visit, 20% coinsurance	\$75 / visit, 20% coinsurance	You must notify Kaiser Permanente within 24 hours if admitted to an <u>out-of-network provider</u> ; Limited to initial emergency only; <u>Copayment</u> is waived if admitted as an inpatient.
	Emergency medical transportation	20% <u>coinsurance</u> <u>Deductible</u> does not apply	20% coinsurance Deductible does not apply	None
	Urgent care	\$25 / visit Deductible does not apply	\$25 / visit <u>Deductible</u> does not apply	Copayment does not apply to the out-of-pocket maximum.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	<u>Preauthorization</u> required or will not be covered.
stay	Physician/surgeon fees	20% coinsurance	40% coinsurance	Preauthorization required or will not be covered.
If you need mental health, behavioral	Outpatient services	\$25 / visit Deductible does not apply	\$25 / visit Deductible does not apply	Copayment does not apply to the out-of-pocket maximum.
health, or substance abuse services	Inpatient services	20% coinsurance	40% coinsurance	<u>Preauthorization</u> required or will not be covered.
If you are pregnant	Office visits	20% coinsurance	\$25 / visit <u>Deductible</u> does not apply	Cost sharing does not apply to certain preventive services. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	You must notify Kaiser Permanente within 24 hours of admission, or as soon thereafter as medically possible. Newborn services cost shares are separate from that of the mother.
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	You must notify Kaiser Permanente within 24 hours of admission, or as soon thereafter as medically possible. Newborn services cost share are separate from that of the mother.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Important Information	
If you need help recovering or have other special health needs	Home health care	No charge <u>Deductible</u> does not apply	40% coinsurance	130 visit limit / year. Limits combined with in and out-of-network provider networks.  Preauthorization required or will not be covered.	
	Rehabilitation services	Outpatient: \$25 / visit  Deductible does not apply  Inpatient: 20%  coinsurance	Outpatient: \$25 / visit Deductible does not apply Inpatient: 40% coinsurance	Outpatient: 60 visit limit / year. Inpatient: 60 day limit / year (combined limit with <u>Habilitation services</u> ). Services with mental health diagnoses are covered with no limit. Limits are combined with in and out-of- network provider networks. Inpatient: <u>Preauthorization</u> required or will not be covered. <u>Copayment</u> does not apply to the <u>out-of-pocket</u> maximum.	
	Habilitation services	Outpatient: \$25 / visit  Deductible does not apply  Inpatient: 20%  coinsurance	Outpatient: \$25 / visit <u>Deductible</u> does not apply  Inpatient: 40% <u>coinsurance</u>	Outpatient: 60 visit limit / year. Inpatient: 60 day limit / year (combined limit with Rehabilitation services). Services with mental health diagnoses are covered with no limit. Limits are combined with in and out-of-network provider networks. Inpatient: Preauthorization required or will not be covered. Copayment does not apply to the out-of-pocket maximum.	
	Skilled nursing care	20% coinsurance	40% coinsurance	180 day limit / year. Limits are combined with in and <u>out-of-network provider networks</u> . <u>Preauthorization</u> required or will not be covered.	
	Durable medical equipment	20% <u>coinsurance</u> <u>Deductible</u> does not apply	20% coinsurance	Subject to formulary guidelines.  Preauthorization required or will not be covered. Does not apply to the out-of-pocket maximum.	
	Hospice services	No charge <u>Deductible</u> does not apply	40% coinsurance	Preauthorization required or will not be covered.	
If your child needs dental or eye care	Children's eye exam	\$25 / visit <u>Deductible</u> does not apply	Not covered	Limited to one exam / 12 months. <u>Copayment</u> does not apply to the <u>out-of-pocket</u> maximum.	
	Children's glasses	Not covered	Not covered	None	
	Children's dental check-up	Not covered	Not covered	None	

### **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Children's glasses

Infertility treatment

Private-duty nursing

Cosmetic surgery

Long-term care

Routine foot care

Dental care (Adult & Child)

- Non-emergency care when traveling outside the U.S.
- Weight loss programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (8 visit limit / year)
- Chiropractic care (20 visit limit / year)

Routine eye care (Adult)

Bariatric surgery

Hearing aids (\$1,000 / ear / 36 months)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is shown in the chart below. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the agencies in the chart below.

Contact Information for Your Rights to Continue Coverage & Your Grievance and Appeals Rights:

Kaiser Permanente Member Services	1-888-901-4636 (TTY: 711) or <u>www.kp.org/wa</u>
Department of Labor's Employee Benefits Security Administration	1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform
Department of Health & Human Services, Center for Consumer Information & Insurance Oversight	1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u> .
Washington Department of Insurance	1-800-562-6900 or <u>www.insurance.wa.gov</u>

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-901-4636 (TTY: 711).

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-901-4636 (TTY: 711).

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-901-4636 (TTY: 711).

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-901-4636 (TTY: 711).

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$350
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	20%
Other (blood work) coinsurance	20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost

Total Example Cost	Ψ12,000		
In this example, Peg would pay:			
Cost Sharing			
<u>Deductibles</u>	\$350		
Copayments	\$30		
Coinsurance	\$2,300		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$2,740		

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a wellcontrolled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$350
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	20%
Other (blood work) coinsurance	20%

### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work)

Prescription drugs

\$12 800

**Total Example Cost** 

Durable medical equipment (glucose meter)

In this example, Joe would pay:			
Cost Sharing			
<u>Deductibles</u>	\$350		
Copayments	\$800		
Coinsurance	\$200		
What isn't covered			
Limits or exclusions	\$60		
The total Joe would pay is	\$1,410		

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$350
Specialist copayment	\$25
■ Hospital (facility) coinsurance	20%
Other (x-ray) coinsurance	20%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$7,400

Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$1,900

## In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$350
Copayments	\$200
Coinsurance	\$300
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$850

The plan would be responsible for the other costs of these EXAMPLE covered services.