

# Washington State Nurses Association

## Ranges 23 - 40

### 2017 Hourly Matrix - Effective January 2017 (+2.25%)

12 months of service to move to next step										36 months of service to move to next step (36 months at step 10 required to move to step 11)					
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
23	\$15.21	\$15.96	\$16.72	\$17.52	\$18.38	\$19.27	\$20.28	\$21.05	\$21.09	\$21.16	\$21.25	\$21.37	\$21.53	\$21.67	\$21.82
24	\$16.30	\$17.04	\$17.80	\$18.63	\$19.49	\$20.40	\$21.48	\$22.29	\$22.32	\$22.41	\$22.50	\$22.61	\$22.76	\$22.92	\$23.06
33	\$18.87	\$19.75	\$20.72	\$21.75	\$22.79	\$23.90	\$25.09	\$26.04	\$26.07	\$26.15	\$26.25	\$26.36	\$26.51	\$26.67	\$26.81
36	\$19.98	\$20.92	\$21.96	\$23.06	\$24.17	\$25.34	\$26.57	\$27.59	\$27.62	\$27.70	\$27.80	\$27.90	\$28.06	\$28.21	\$28.35
40	\$21.92	\$23.01	\$24.15	\$25.32	\$26.55	\$27.84	\$29.19	\$30.30	\$30.33	\$30.41	\$30.50	\$30.62	\$30.77	\$30.92	\$31.07

## Ranges 47 - 52

### 2017 Hourly Matrix - Effective January 2017 (+2.25%)

12 months of service to move to next step										36 months of service to move to next step (36 months at step 10 required to move to step 11)					
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
47	\$29.94	\$31.44	\$33.00	\$34.57	\$35.89	\$37.27	\$38.99	\$40.46	\$40.50	\$40.58	\$40.67	\$40.81	\$40.97	\$41.12	\$41.27
48	\$31.29	\$32.78	\$34.35	\$35.91	\$37.25	\$38.64	\$40.38	\$41.89	\$41.93	\$42.01	\$42.11	\$42.23	\$42.39	\$42.54	\$42.70
49	\$31.97	\$33.57	\$35.27	\$36.92	\$38.32	\$39.78	\$41.60	\$43.17	\$43.21	\$43.30	\$43.40	\$43.51	\$43.66	\$43.83	\$43.98
51	\$33.98	\$35.58	\$37.27	\$39.00	\$40.44	\$41.95	\$43.79	\$45.45	\$45.48	\$45.59	\$45.67	\$45.79	\$45.95	\$46.10	\$46.25
52	\$33.75	\$35.45	\$37.18	\$38.94	\$40.43	\$41.98	\$43.89	\$45.56	\$45.60	\$45.68	\$45.77	\$45.90	\$46.06	\$46.20	\$46.37

## Ranges 23 - 40

### 2018 Hourly Matrix - Effective January 2018 (+2.50%)

12 months of service to move to next step										36 months of service to move to next step (36 months at step 10 required to move to step 11)					
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
23	\$15.59	\$16.36	\$17.13	\$17.96	\$18.84	\$19.75	\$20.79	\$21.58	\$21.61	\$21.69	\$21.78	\$21.90	\$22.06	\$22.21	\$22.36
24	\$16.71	\$17.46	\$18.25	\$19.09	\$19.97	\$20.91	\$22.02	\$22.85	\$22.88	\$22.97	\$23.07	\$23.18	\$23.33	\$23.49	\$23.64
33	\$19.35	\$20.25	\$21.24	\$22.30	\$23.36	\$24.50	\$25.72	\$26.69	\$26.72	\$26.81	\$26.91	\$27.02	\$27.17	\$27.34	\$27.48
36	\$20.48	\$21.45	\$22.50	\$23.64	\$24.77	\$25.97	\$27.24	\$28.28	\$28.31	\$28.39	\$28.49	\$28.60	\$28.77	\$28.92	\$29.06
40	\$22.47	\$23.58	\$24.75	\$25.95	\$27.21	\$28.54	\$29.92	\$31.06	\$31.09	\$31.17	\$31.26	\$31.39	\$31.54	\$31.69	\$31.85

## Ranges 47 - 52

### 2018 Hourly Matrix - Effective January 2018 (+2.50%)

12 months of service to move to next step										36 months of service to move to next step (36 months at step 10 required to move to step 11)					
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
47	\$30.69	\$32.22	\$33.83	\$35.43	\$36.79	\$38.20	\$39.97	\$41.48	\$41.51	\$41.60	\$41.69	\$41.83	\$41.99	\$42.15	\$42.30
48	\$32.07	\$33.60	\$35.20	\$36.81	\$38.19	\$39.61	\$41.39	\$42.94	\$42.97	\$43.06	\$43.16	\$43.28	\$43.45	\$43.60	\$43.77
49	\$32.77	\$34.41	\$36.15	\$37.85	\$39.28	\$40.77	\$42.64	\$44.25	\$44.29	\$44.38	\$44.48	\$44.60	\$44.76	\$44.92	\$45.08
51	\$34.83	\$36.47	\$38.20	\$39.98	\$41.45	\$43.00	\$44.89	\$46.58	\$46.62	\$46.73	\$46.81	\$46.93	\$47.10	\$47.25	\$47.41
52	\$34.60	\$36.34	\$38.11	\$39.91	\$41.44	\$43.03	\$44.99	\$46.70	\$46.74	\$46.82	\$46.91	\$47.04	\$47.21	\$47.35	\$47.53