



**WHATCOM COUNTY  
EXECUTIVE ORDER 2020-05**

**Authorizing Temporary Cell Phone Stipend for  
Business Use of Personal Cell Phone**

**WHEREAS**, during the COVID-19 emergency, some employees may voluntarily use their personal cell phones for work-related tasks in support of County operations; and

**WHEREAS**, the County desires to reimburse employees a portion of the cost associated with business use of their personal cell phone; and

**WHEREAS**, it is necessary to clarify Whatcom County's process for authorizing and paying supplemental compensation to employees;

**NOW, THEREFORE, BY** virtue of the power vested in me by the home rule charter for Whatcom County, I hereby order, effective April 6, 2020, the following policy:

**Temporary Cell Phone Stipend Agreement for Business Use of Personal Cell Phone  
During COVID-19 Emergency**

**DATED** this 3<sup>rd</sup> day of April, 2020.

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Satpal Singh Sidhu, Whatcom County Executive