



# WHATCOM COUNTY SHERIFF'S OFFICE PATROL DEPUTY

Whatcom County  
Sheriff's Office  
311 Grand Ave.  
Bellingham, WA 98225

Sheriff: Bill Elfo

HRCS@co.whatcom.wa.us  
ph: (360) 778-6600

## QUALIFICATIONS

- High School Diploma or GED
- Valid WA State Drivers License
- Must be a U.S. citizen or lawful permanent resident
- No felony convictions
- Must be at least 21 years old

## REQUIRED TESTING

All interested candidates must first complete a physical abilities test and written exam administered by Public Safety Testing

[www.publicsafetytesting.com](http://www.publicsafetytesting.com)  
**SIGN UP TODAY!**

For more information about the hiring process visit:  
[www.whatcomcounty.us/publicsafetyjobs](http://www.whatcomcounty.us/publicsafetyjobs)



**AN OPPORTUNITY TO DISTINGUISH YOURSELF IN PUBLIC SERVICE  
AND MAKE A COMMITMENT TO WHATCOM COUNTY'S FUTURE**



## COMPENSATION & BENEFITS

<b>Salary:</b>	\$38.37—\$47.16 per hour*	<b>Work Schedule:</b>	Commissioned personnel work four 10-hour shifts per week
<i>Associate's Degree:</i>	\$38.76—\$47.64 per hour*		
<i>Bachelor's Degree:</i>	\$39.14—\$48.11 per hour*		
<b>Holidays:</b>	13 paid days per year	<b>Longevity:</b>	Additional 2 - 7% for 6 to 27 years of service
<b>Vacation:</b>	10 - 25 days per year depending on length of service	<b>Premiums:</b>	Additional 3 - 3.5% for specific specialty positions
<b>Sick Leave:</b>	8 hours per month max of 1,440 hours accrued	<b>Vehicle:</b>	Take home vehicle

\*2024 Wages increase by 4%, 2025 Wages increase by 3%  
\*Wage table does not include overtime

Whatcom County offers a comprehensive benefits package with medical, dental and vision coverage for employees, spouses and eligible dependents. Our benefits package also includes life insurance and attractive paid leave provisions. Employees participate in the Washington State Retirement System (LEOFF) and may also enroll in an optional deferred compensation program.

**Dedicated to making Whatcom County the safest in the State through excellence in public safety**

**EXCELLENCE • INTEGRITY • TEAMWORK**





# Whatcom County Sheriff's Office - Patrol Deputy

The Whatcom County Sheriff's Office has a staff of 190 employees under the leadership of Sheriff, Bill Elfo. The Sheriff's Office is comprised of three bureaus: Law Enforcement and Investigations, Corrections, and Civil and Support Services. In addition, the Division of Emergency Management serves to enhance the safety of citizens in the event of a natural or manmade disaster.



## Come Join the Team and Explore the Opportunities!

In addition to an exciting work environment, the Sheriff's Office offers many opportunities for specialty assignment and career development. Specialty assignments include the following:

- SWAT
- K9 Program
- Detectives
- Crime Scene Investigations
- Narcotics Investigations
- Crisis Negotiation Team
- Traffic/Motors
- Marine Services
- Search & Rescue
- Polygraph Examiner
- Behavioral Health Deputy
- Forest Patrol
- Neighborhood Deputy
- Resident Deputy
- Firearms Instructor
- Defensive Tactics Instructor
- Criminal Interdiction Team
- Field Training Officer

## Be Part of Our Community

Located in the NW corner of Washington State, nestled along the Canadian border and beautifully positioned between the San Juan Islands and the Cascade mountain range, our scenic community is made up of approximately 212,000 people. Seattle is 90 miles to the south and Vancouver, British Columbia, is 50 miles to the north. Citizens of Whatcom County enjoy the breathtaking scenic beauty of coastlines, Bellingham Bay, Mount Baker and many spectacular parks and lakes. For more details about our wonderful community, visit Bellingham's Chamber of Commerce website at [www.bellingham.com](http://www.bellingham.com).

