

# 2023 Salary Matrix for Unrepresented Employees

## Annual Step Increase Eligible (Effective January 8, 2023 +4% and implementation of new plan)

### GROUP A: FLSA Non-Exempt Overtime Eligible (Hourly)

| RANGE | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9       | 10      | 11      |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1     | \$23.69 | \$24.59 | \$25.52 | \$26.49 | \$27.50 | \$28.54 | \$29.63 | \$30.75 | \$31.92 | \$33.14 | \$34.40 |
| 2     | \$25.11 | \$26.06 | \$27.05 | \$28.08 | \$29.15 | \$30.26 | \$31.41 | \$32.60 | \$33.84 | \$35.12 | \$36.46 |
| 3     | \$26.62 | \$27.63 | \$28.68 | \$29.77 | \$30.90 | \$32.07 | \$33.29 | \$34.56 | \$35.87 | \$37.23 | \$38.65 |
| 4     | \$28.21 | \$29.28 | \$30.40 | \$31.55 | \$32.75 | \$34.00 | \$35.29 | \$36.63 | \$38.02 | \$39.47 | \$40.97 |
| 5     | \$29.91 | \$31.04 | \$32.22 | \$33.45 | \$34.72 | \$36.04 | \$37.41 | \$38.83 | \$40.30 | \$41.83 | \$43.42 |
| 6     | \$31.70 | \$32.90 | \$34.15 | \$35.45 | \$36.80 | \$38.20 | \$39.65 | \$41.16 | \$42.72 | \$44.34 | \$46.03 |

### GROUP B: FLSA Exempt from Overtime (Monthly)

| RANGE | 1        | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       | 11       |
|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 7     | \$5,824  | \$6,045  | \$6,275  | \$6,514  | \$6,761  | \$7,018  | \$7,285  | \$7,562  | \$7,849  | \$8,147  | \$8,457  |
| 8     | \$6,174  | \$6,408  | \$6,652  | \$6,904  | \$7,167  | \$7,439  | \$7,722  | \$8,015  | \$8,320  | \$8,636  | \$8,964  |
| 9     | \$6,544  | \$6,793  | \$7,051  | \$7,319  | \$7,597  | \$7,885  | \$8,185  | \$8,496  | \$8,819  | \$9,154  | \$9,502  |
| 10    | \$6,937  | \$7,200  | \$7,474  | \$7,758  | \$8,053  | \$8,359  | \$8,676  | \$9,006  | \$9,348  | \$9,703  | \$10,072 |
| 11    | \$7,353  | \$7,632  | \$7,922  | \$8,223  | \$8,536  | \$8,860  | \$9,197  | \$9,546  | \$9,909  | \$10,286 | \$10,676 |
| 12    | \$7,794  | \$8,090  | \$8,398  | \$8,717  | \$9,048  | \$9,392  | \$9,749  | \$10,119 | \$10,504 | \$10,903 | \$11,317 |
| 13    | \$8,262  | \$8,576  | \$8,901  | \$9,240  | \$9,591  | \$9,955  | \$10,334 | \$10,726 | \$11,134 | \$11,557 | \$11,996 |
| 14    | \$8,757  | \$9,090  | \$9,436  | \$9,794  | \$10,166 | \$10,553 | \$10,954 | \$11,370 | \$11,802 | \$12,250 | \$12,716 |
| 15    | \$9,283  | \$9,636  | \$10,002 | \$10,382 | \$10,776 | \$11,186 | \$11,611 | \$12,052 | \$12,510 | \$12,985 | \$13,479 |
| 16    | \$9,840  | \$10,214 | \$10,602 | \$11,005 | \$11,423 | \$11,857 | \$12,307 | \$12,775 | \$13,261 | \$13,764 | \$14,288 |
| 17    | \$10,430 | \$10,826 | \$11,238 | \$11,665 | \$12,108 | \$12,568 | \$13,046 | \$13,542 | \$14,056 | \$14,590 | \$15,145 |
| 18    | \$11,056 | \$11,476 | \$11,912 | \$12,365 | \$12,835 | \$13,322 | \$13,829 | \$14,354 | \$14,900 | \$15,466 | \$16,053 |
| 19    | \$11,719 | \$12,165 | \$12,627 | \$13,107 | \$13,605 | \$14,122 | \$14,658 | \$15,215 | \$15,794 | \$16,394 | \$17,017 |
| 20    | \$12,422 | \$12,894 | \$13,384 | \$13,893 | \$14,421 | \$14,969 | \$15,538 | \$16,128 | \$16,741 | \$17,377 | \$18,038 |

### GROUP C: Flat Rate Positions (Effective January 8, 2023 +5% and implementation to flat rate)

| Court Reporter |         | Health Officer |         |
|----------------|---------|----------------|---------|
| 801            | \$7,623 | 802            | \$9,492 |

### GROUP D: Court Commissioner

| Range | 7/1/2022 | 7/1/2023 |                                      |
|-------|----------|----------|--------------------------------------|
| 903   | \$15,238 | TBD      | (90% of Superior Court Judge Salary) |
| 904   | \$13,702 | TBD      | (85% of District Court Judge Salary) |

Salaries are set by the WA Citizens' Commission on Salaries for Elected Officials

### GROUP E: Undersheriff Annual Step Increase (Effective Jan. 8, 2023 +6%)

| Range | 1 | 2 | 3 | 4 | 5        | 6        | 7        | 8        | 9        |
|-------|---|---|---|---|----------|----------|----------|----------|----------|
| 690   |   |   |   |   | \$12,591 | \$13,072 | \$13,569 | \$14,083 | \$14,605 |

### Undersheriff Longevity

| Yrs of Service | %     | Hourly Rate | Longevity |
|----------------|-------|-------------|-----------|
| 6              | 2.00% | \$47.16     | \$0.94    |
| 9              | 3.00% | \$47.16     | \$1.41    |
| 12             | 3.50% | \$47.16     | \$1.65    |
| 15             | 4.00% | \$47.16     | \$1.89    |
| 18             | 4.50% | \$47.16     | \$2.12    |
| 21             | 5.00% | \$47.16     | \$2.36    |
| 24             | 6.00% | \$47.16     | \$2.83    |
| 27             | 7.00% | \$47.16     | \$3.30    |