



**Office of the City Attorney  
City of Bellingham**

August 2, 2021

Whatcom County Auditor Diana Bradrick  
311 Grand Avenue  
Suite 103  
Bellingham, WA 98225

RE: Explanatory Statement for City of Bellingham Initiative 2021-03

Dear Madame Auditor,

The City Attorney's Office has drafted the following explanatory statement regarding City of Bellingham Initiative 2021-03 to be included in the local voter's pamphlet:

This measure concerns recipients using City funds to discourage unionization efforts. This measure would prohibit any person who receives City funds from using those funds to discourage unionization efforts by that person's employees or any other employees, require recipients of City funds to segregate those funds, provide a safe harbor for non-managerial staff to engage in union protected activities, provide for administrative investigations of complaints, establish private enforcement actions, change the City's contracting process, and allow the City to terminate contracts for violations of the prohibition.

Thank you for your time and attention to this matter. Please let know if you have any questions.

Respectfully,

A handwritten signature in blue ink, appearing to read "James Erb".

James Erb  
Sr. Asst. City Attorney