



**Office of the City Attorney**  
**City of Bellingham**

August 2, 2021

Whatcom County Auditor Diana Bradrick  
311 Grand Avenue  
Suite 103  
Bellingham, WA 98225

RE: Explanatory Statement for City of Bellingham Initiative 2021-04

Dear Madame Auditor,

The City Attorney's Office has drafted the following explanatory statement regarding City of Bellingham Initiative 2021-04 to be included in the local voter's pamphlet:

This measure establishes a right to regular scheduling for hourly-wage employees. It would require employers to provide good faith estimates of work schedules, allow employees meaningful input into their schedules, provide mandatory rest periods between work shifts, and require advance notice of schedule changes. It would require employers to provide additional compensation to employees when the employer changes work schedules. Finally, this measure would require all employers in the City to pay \$4 per hour in hazard pay to on-site workers when a State of Emergency is declared in any jurisdiction that includes the City of Bellingham.

Thank you for your time and attention to this matter. Please let know if you have any questions.

Respectfully,

A handwritten signature in blue ink, appearing to read "James Erb".

James Erb  
Sr. Asst. City Attorney