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AUG 03 2021

RESOLUTION NO. 2021-21

DIANA BRADBICK
WHATCOM COUNTY AUDITOR

**RESOLUTION CONCERNING INITIATIVE BILL 2021-04 WHICH CONCERNS
EMPLOYEE RIGHTS FOR HOURLY-WAGE EMPLOYEES AND GIG WORKERS**

WHEREAS, a sufficient number of qualified electors of the City of Bellingham have proposed an Initiative Bill, previously assigned number 2021-04, which concerns employee rights for hourly-wage employees and gig workers;

WHEREAS, Initiative Bill 2021-04 would require certain employers to pay their employees a hazard pay supplement of \$4 per hour during a declared State of Emergency, require employers to provide good faith estimates of weekly hours to new employees upon hire, require employers to provide work schedules to hourly-wage employees two-weeks in advance, require advance notice of any schedule changes, require employers to compensate employees for changing their work schedules without sufficient notice, and prohibit adverse actions by employers;

WHEREAS, the City Charter and BMC 1.02.070 provide that the City Council may choose to enact the bill, reject the bill, reject the bill and propose another bill dealing with the same subject, defer the bill to the voters, or take no action on the bill;

WHEREAS, RCW 29A.04.330 requires that the City Council pass a resolution on or before August 3, 2021 to allow an initiative to be placed on the general election ballot in November 2021.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BELLINGHAM:

The City Council hereby defers Initiative Bill 2021-04 to the voters. The Finance Director is instructed to deliver the Initiative Bill to the Whatcom County Auditor for submission to the qualified electors for approval or rejection on the November 2, 2021, ballot pursuant to the City Charter and the Bellingham Municipal Code, as well as all paperwork required to ensure that the measure is placed on the ballot in November.

The City Council designates the following community members to serve on the committee "For" the initiative bill to prepare a statement advocating that voters approve the measure:

Sam Wambold, Stephanie Oppelaar, and Tyler Occhiogrosso.

The City Council designates the following community members to serve on the committee "Against" the initiative bill to prepare a statement advocating that voters reject the measure:

Chelsea Acton, Kerri Lonergan-Dreke, and Sarah Rothenbuhler.

City of Bellingham
City Attorney
210 Lottie Street
Bellingham, Washington 98225
360-778-8270

PASSED by the Council this 2nd day of August, 2021.



Hannah Stone, Council President

APPROVED by me this 2 day of August, 2021.



Seth Fleetwood, Mayor

ATTEST: 

Andy Asbjornsen, Finance Director

APPROVED AS TO FORM:



Office of the City Attorney

City of Bellingham
City Attorney
210 Lottie Street
Bellingham, Washington 98225
360-778-8270

BALLOT TITLE FOR
CITY OF BELLINGHAM INITIATIVE No. 2021-04

City of Bellingham Initiative No. 2021-04 concerns employee rights for hourly-wage employees and gig workers.

This measure would require certain employers to pay their employees a hazard pay supplement of \$4 per hour during a declared State of Emergency, require employers to provide good faith estimates of weekly hours to new employees upon hire, require employers to provide work schedules to hourly-wage employees two-weeks in advance, require advance notice of any schedule changes, require employers to compensate employees for changing their work schedules without sufficient notice, and prohibit adverse actions by employers.

Should this measure be enacted into law?

Yes?.....

No?.....

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MAR 23 2021
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