



# Maintenance & Operations Superintendent



## Application Process

Submit completed [Whatcom County application](#) online by **August 12, 2022**.

Whatcom County  
Human Resources  
311 Grand Ave. Ste 107  
Bellingham, WA 98225

HR@co.whatcom.wa.us  
Phone: (360) 778-5300

## Salary and Benefits

**\$7,531 – \$10,202 monthly**  
*Negotiable depending on experience*

Whatcom County offers a comprehensive benefits package with medical, dental and vision coverage for employees, spouses and eligible dependents.

Our benefits package also includes attractive paid leave provisions, including a Paid Time Off program, an average of 12 paid holidays per year, and short- and long-term disability coverage and life insurance for employees.

Employees participate in the Washington State Retirement System and may select from two deferred compensation programs. The County provides a match of up to 2% of salary for deferred compensation plan contributions.

*An opportunity to distinguish yourself in public service and make a commitment to Whatcom County's future.*

Whatcom County seeks an experienced, proven leader to serve as Maintenance & Operations Superintendent. This critical position is the senior manager responsible for all services performed by the Maintenance and Operations and Equipment Services divisions of the Public Works Department.

## ESSENTIAL JOB DUTIES

- Ensures the safety and well-being of employees and the traveling public.
- Oversees the day-to-day operations of key Public Works facilities and services, including roads, bridges, vegetation, drainage, stormwater, mechanic shop, and stores warehouse.
- Supports ferry operations.
- Orders timely maintenance and repair of Whatcom County's transportation network, including drainage, stormwater systems, and ferry infrastructure.
- Coordinates closely with Public Works Engineering, Stormwater, and River and Flood Divisions to support transportation, stormwater, and flood control capital construction.
- Oversees all aspects of County-wide fleet management and equipment services, including procurement, inventory, assignment and maintenance of all vehicles and equipment.
- Oversees procurement, inventory, storage and use of aggregate, road oil, and other construction materials. Manages gravel pits and dump sites.

## QUALIFICATIONS

- A Bachelor's degree in business, engineering, construction management, public administration or a related field and five (5) years of progressively responsible professional management experience including administration of large civil projects and budgets and two (2) years of supervisory experience **OR**
- 10 years of progressively responsible directly related experience in public works or construction operations, maintenance, or engineering including 5 years of supervisory experience.
- Experience developing and leading teams, planning maintenance and capital programs, and managing construction projects required.
- Experience developing and administering large project budgets, work schedules and staffing plans. Experience with public sector program or project management preferred.

## THE IDEAL CANDIDATE

The ideal candidate will be an excellent leader who demonstrates exemplary professionalism and personal character, using proven managerial skills and substantial work experience to plan, organize and direct the efforts of approximately 90 full-time and 20 temporary employees toward achieving the mission of the Public Works Department.

See full [job description](#) for more information or visit [www.whatcomcounty.us/jobs](http://www.whatcomcounty.us/jobs)

*Whatcom County is an Equal  
Opportunity Employer*



# Maintenance & Operations Superintendent

## DEPARTMENT OVERVIEW

Public Works' mission is to protect public safety, health and welfare by maintaining and improving the County's transportation and surface water infrastructure, and by preserving the natural environment. Our number one goal is outstanding customer service. All this is accomplished through the work of six Public Works divisions, 171 excellent employees and a \$50M budget.

Public Works is one of Whatcom County's largest departments. The Maintenance & Operations and Equipment Services divisions alone have 90 full-time employees and a cumulative operational budget of \$29M. For more information about the Public Works Department and M&O's current projects, visit [www.whatcomcounty.us/578/Maintenance-Operations](http://www.whatcomcounty.us/578/Maintenance-Operations) and also view the Public Works Department--Division of Maintenance and Operations [2021-2022 Budget](#) online.

## OUR VISION

Whatcom County Public Works strives to be recognized locally and nationally for innovative leadership in the development and cost-effective delivery of transportation, surface water, and natural resource services.

## OUR CHALLENGES

Population growth and urbanization, environmental stewardship and project permitting, stormwater, employee development, asset management, community education.

## BE PART OF OUR COMMUNITY

Whatcom County, Washington, is truly "Someplace Special." Nestled along the Canadian border, beautifully positioned between the San Juan Islands and the Cascade mountain range, our scenic community is made up of approximately 240,000 people. Seattle is 90 miles to the south and Vancouver, British Columbia, is 50 miles to the north. According to Livability.com, Bellingham is the 37th best place to live in the United States.



Citizens of Whatcom County enjoy the breathtaking scenic beauty of coastlines, Bellingham Bay, Mount Baker and many spectacular lakes and parks. Travel + Leisure magazine lists nearby North Cascades National Park among the top 25 in the nation. For more details about our wonderful community, visit Bellingham's Chamber of Commerce website at [www.bellingham.com](http://www.bellingham.com)

